

The Council's Strategic Framework is set out below. Within the draft programme the link between this framework and each of the planned training events is identified in the column with the appropriate reference.

*Reference	Strategic Framework
V1.	Vision – for the borough For Guildford to be a town and rural borough that is the most desirable place to live, work and visit in South East England. A centre for education, healthcare, innovative cutting-edge businesses, high quality retail and wellbeing. A county town set in a vibrant rural environment, which balances the needs of urban and rural communities alike. Known for our outstanding urban planning and design, and with infrastructure that will properly cope with our needs.
<u>Three fundamental themes and nine strategic priorities that support our vision:</u>	
VI1.	Place-making – delivering the Guildford Borough Local Plan and providing the range of housing that people need, particularly affordable homes. Making travel in Guildford and across the borough easier Regenerating and improving Guildford town centre and other urban areas
VI2.	Community – supporting older, more vulnerable and less advantaged people in our community Protecting our environment Enhancing sporting, cultural, community, and recreational facilities
VI3.	Innovation – Encouraging sustainable and proportionate economic growth to help provide the prosperity and employment that people need Creating smart places infrastructure across Guildford Using innovation, technology and new ways of working to improve value for money and efficiency in Council services.
<u>Values for our residents</u>	
VA1.	We will strive to be the best Council.
VA2.	We will deliver quality and value for money services.
VA3.	We will help the vulnerable members of our community.
VA4.	We will be open and accountable.
VA5.	We will deliver improvements and enable change across the borough.
Mission – for the Council	
M1	A forward looking, efficiently run Council, working in partnership with others and providing first class services that give the community value for money, now and in the future.

Priority Scale:**High Priority 1-3****Low Priority 4-6****This plan should**

- address development priorities
- set out how, when, where and who is responsible
- take account of access to development opportunities

External	Internal
----------	----------

	Training	Method	Approx Duration	Who	Priority	Potential Date	Lead Officer	Vision/ Mission/ Core Value or Strategic Priority*	Cost
	Scrutiny & Challenge								
1.	Overview and Scrutiny Process	<p>A number of training sessions have been held to date with John Cade (Institute of Local Government Studies at the University of Birmingham) in relation to the Overview and Scrutiny process following the implementation of the new governance structure in January 2016.</p> <p>The Centre for Public Scrutiny (CfPS) is on the councillors' section of the Website to signpost councillors to courses which might be of interest to them: http://www.cfps.org.uk/events/</p>							
	Political Understanding								
2.	Local Government Information Unit	The LGiU run an extensive and popular programme of events, training and seminars. A link is provided on the councillors' section of the Website to signpost councillors to courses which might be of interest to them: http://www.lgiu.org.uk/events/	As defined by Councillors own time commitments	All Councillors	3	N/A	Committee Services	M1 VA1 VA4	Costs: TBC

	Training	Method	Approx Duration	Who	Priority	Potential Date	Lead Officer	Vision/ Mission/ Core Value or Strategic Priority*	Cost
3.	E-Learning Distance Resources	The LGA has produced a series of distance learning materials, covering a number of topics, in the form of workbooks and e-learning modules. Both resources are aimed at all councillors and will be particularly useful to new councillors: https://www.local.gov.uk/our-support/highlighting-political-leadership/community-leadership/councillor-workbooks	As defined by Councillors	All Councillors	3	N/A	Committee Services	M1 VA1 VA4	No costs
Regulating and Monitoring									
4.	Planning	Bite-sized planning training session is organised and facilitated by planning officers or external providers.	1 hour	Planning Committee members	1	QCs from Francis Taylor Building 6 Aug 2020 – Probity in Planning 24 Aug 2020 – Decision Making and Planning Appeals Neighbourhood Plans Training	Committee Services	M1 VA5 V13	No costs

	Training	Method	Approx Duration	Who	Priority	Potential Date	Lead Officer	Vision/ Mission/ Core Value or Strategic Priority*	Cost
						(Date TBC)			
5.	New Regulatory Licensing Standards	Philip Kolvin QC Cornerstone Barristers	2 hours	All Councillors	1	8 Sept 2020	Committee Services	M1 VA5 V13	£500 + VAT for a 2 hour session
	Communication								
6.									
	Local Leadership								
7.	Understanding the demands of the role of councillor	Within Political Group Mentoring within Political Groups	As necessary	All Councillors	1	As and when required by Councillors	Councillors on the Councillors Development Steering Group	VA1 M1	Internal Resource No financial cost
8.	Dealing with ward issues	Within Political Group Mentoring within Political Groups	As necessary	All Councillors	2	As and when required by Councillors	Councillors on the Councillors Development Steering Group	VA1 M1	Internal Resource No financial cost
	Knowledge of the Council								
9	Bite-sized Treasury Management Training	Claire Morris Director of Finance	1 hour	All Councillors	2	Prior to Corporate Governance and Standards Committee meetings (TBC)	Committee Services	VI2 M1 VA2	Internal Resource No financial cost